

POSITION

Offshore Stakeholder & Engagement Manager

DATE

June 2022

COMPANY

Energia Group

LOCATION

This role allows for a hybrid approach to working in the office and remotely from home. When in the office, you will be based in a newly decorated agile working space, which nurtures teamwork and collaboration in Ashtown Gate, Navan Road, Dublin 15

At Energia Group, energy moves us to deliver careers that power a greener and fairer future. Across our two brands that serve the entire island of Ireland – Energia and Power NI – we supply hundreds of thousands of homes and businesses with positive energy solutions and innovative technologies leading Ireland’s decarbonisation efforts. We’re looking for people with positive energy who want to transform their ambition into impact in our environment and communities.

We have an exciting opportunity for a skilled Offshore Stakeholder & Engagement Manager to join our teams.

Our Values at Energia Group

 <p>TRUSTWORTHY We’re trusted to bring our best selves to work, treat our customers with care and empower people and communities.</p>	 <p>DYNAMIC We’re adaptable and agile, always developing new ideas to improve our customers’ lives, achieve our business goals and lead on climate action.</p>	 <p>RESOURCEFUL We’re creative and capable, countering everyday problems and committing our resources to developing the solutions that deliver the best service for all.</p>	 <p>COMMUNITY FOCUSED We partner with charitable organisations, donating money, time and expertise to benefit good causes.</p>
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Your new opportunity

Energia require suitable candidates for an Offshore Stakeholder & Engagement Manager. Reporting to the Offshore Manager and aligning with the broader corporate messaging, the successful candidate will assume responsibility for coordinating and leading the extensive stakeholder and communications process for Energia’s offshore wind energy projects. This currently comprises two large scale projects (c.700MW each) off the South and East coasts of Ireland. As part of the role you will be part of a focused multidisciplinary team working to deliver projects in line with the overall timeline of Commercial Operation by 2030.



Your key responsibilities and accountabilities

Day-to-day, here's what your new role would look like:

Stakeholder & Community Engagement

- Responsible for overseeing the implementation of the Project Communications & Engagement Strategy and the maintenance of the Stakeholder Register.
- Maintain an active risk and opportunity register on each project.
- To manage and co-ordinate the communications and engagement consultant and dedicated Project Community Liaison Officer (CLO) and to oversee the planning, coordination and recording of all stakeholder engagement (political, governmental, technical, business, neighboring community and landowner stakeholders).
- To represent Energia at stakeholder meetings, accompanied by the Project CLO and technical team members as required.
- To work closely with the Project CLO and be Energia's first point of contact with the relevant communities and their representative groups.
- Oversee the organisation of engagement activities and consultation events and attend same.
- Oversee the development and implementation of a community gain strategy to promote sustainable communities and bring tangible benefits to the community preconsent and before, during and after the construction phase.
- Oversee the design and implementation of the project's community benefit funds in collaboration with local communities and community investment specialists.
- To manage the recording of stakeholder engagement activities and to manage and coordinate the preparation of any required reporting for internal and external purposes.
- Provide advice and assistance to the Fishery Liaison and Landowner Liaison Teams as required.
- Input to industry level consultation responses and position papers as necessary
- Flexibility to travel to project sites as required
- Provide general support to the wider Offshore team as required

Communication

- To work closely and collaboratively with the wider Energia communications and engagement team.
- To ensure all project messaging used is approved and meets corporate governance standards and ensure that consistent terminology and messaging is used by the project team when engaging with third parties.
- To ensure that all project communications and engagements follow best wind industry practice and maintain the company's reputation
- Act as project spokesperson for all media enquiries.

Our essential criteria

These are the qualifications, experience, skills, or knowledge you must have:








- Experience of managing stakeholder and community engagement activities for a regional or national scale project with a minimum 5 years of experience.
- Proven experience in the communications sector
- Strong communication, interpersonal and relationship building skills.
- Ability to positively and proactively engage with a variety of stakeholders and community members and build lasting relationships.
- Experience of organising and managing stakeholder and community meetings.

Our desirable criteria

These help decide between talent who meet all the essential criteria:

- Experience of renewable energy projects (offshore / onshore wind)
- Experience as a project spokesperson/media relations
- Experience in the promotion and implementation of community benefit funds and sustainable communities.
- Ability to think creatively and be solution-focused
- Ability to travel and attend events/ meetings at short notice
- Full, clean driving licence

What we offer

 <p>25 DAYS HOLIDAY PER YEAR Plus 11 statutory</p>	 <p>ANNUAL SALARY REVIEW</p>	 <p>A PERSONAL CONTRACT Bonus of up to 10% of your salary</p>	 <p>AND MORE...</p> <ul style="list-style-type: none"> • Employee assistance programme (Counselling Service) • Wellbeing calendar • Membership of Sports and Social clubs • Generous Pension • Subsidised gym membership • Car parking • Tea and coffee available
 <p>CAREER PROGRESSION Great opportunities and year round learning</p>	 <p>HEALTH CASH PLAN</p>	 <p>OPPORTUNITY TO BUY EXTRA HOLIDAYS</p>	

Your competencies

These are the areas where we want to see your initiative and confidence shine:

Communication

You strive for complete clarity in your communication style, helping everyone achieve their goals effectively by prioritising transparency across audiences and communicating accessibly even when the subject is complex.

Strategic approach

You enthusiastically anticipate what's next and uncover changing trends in your area of specialism, always going the extra mile to identify potential risks and explore and test new opportunities.

Drive for results

You have a strong sense of purpose both in your immediate tasks and in achieving Energia Group's environmental goals. You develop, prioritise, and deliver on agreed actions, and display creativity in your problem solving.

Judgement and decision making

You make timely decisions based on analysis, knowledge, and experience, providing specialist advice to others and fostering a culture of trust.

Our additional requirements

Day-to-day, here's what your new role would look like:

The role of Offshore Stakeholder & Engagement Manager requires a considerable degree of drive, commitment, and flexibility to meet quality standards and project deadlines. A forward-thinking approach, a positive outlook, and the ability to work independently define the ideal talent for this role



If energy moves you...

Submit here your cover letter and CV.

A reserve list will be held for six months in which you will be placed if you are suitable for the role.

Energia Group is an equal opportunities employer.