

Cross Commodity Trader

Date

October 2025

Company

enÉrgia

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract Permanent - Full Time**Working Hours** 37 hours - Monday to Friday**Hybrid Working** We currently operate a hybrid working policy with a mix of working from the office and home.

About Us

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

As part of our Flexible Generation business, we operate two efficient gas-fired power stations in north County Dublin. The combined capacity of 747 MW (10% of all-island peak demand) and 50MW emergency gas fired generator are critical to the security of national energy supply and will, for the foreseeable future, play an important role in providing necessary back-up to a growing amount of renewable generation.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

The Cross Commodity Trader reports to the Long Term Trading Operations Manager with Energia. This role offers an exciting career opportunity within a dynamic and challenging environment for a driven and committed individual. The responsibilities of the Front Office team include trade analysis and execution, portfolio optimisation and the daily trading operations required to participate in the Irish energy markets.

Working to buy and sell a range of energy-related commodities across multiple markets, this role offers an exciting career opportunity with a dynamic and ever-changing environment for a capable and driven individual.

Responsibilities

Day-to-day, here's what your new role would look like:

- Reviewing hedge position, requirements and trading to ensure policies are met.
- Conducting analysis to identify trading opportunities and facilitate optimal trading outcomes.
- Managing relationships with customers, consultants and counterparties to ensure optimal trading outcomes.
- Using market knowledge and data to effectively contribute to strategic trading decisions.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

- Development of trading systems to improve efficiency of daily operations.
- Contribute to regular market analysis reporting for a range of stakeholders.
- Maintain and develop existing and new Trading policies and procedures.

About you

Key Criteria – What You’ll Need

- Degree with strong numerical / analytical / financial focus and at least 3 years’ experience in an energy trading environment.
- Excellent numeric and analytical ability, capable of presenting findings and clear recommendations to senior management.
- Proficient in MS Office, trading and risk management systems.
- Meticulous attention to detail, with the ability to manage high-value trades daily based on a deep understanding of commodity fundamentals (supply / demand, seasonality, geopolitics).
- Strong interpersonal skills and an ability to work effectively within a team.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- Advanced Excel or Power BI skills.
- Demonstrable experience of data modelling, managing and analysing large data sets to find trends, patterns, and anomalies.
- Extensive knowledge of the Integrated Single Electricity Market, Irish Gas Market, GB Gas Market and European Carbon Markets.











If you are enthusiastic about this role but don’t meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we’re looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

<p>Leading Self</p> <p>Effective Collaboration</p> <p>Flexibility, Agility & Resilience</p> <p>Emotional Intelligence</p>	<p>Future Ready</p> <p>Ideation & Innovation</p>	<p>Achieving Success</p> <p>Critical Thinking & Problem-Solving</p> <p>Strive For Excellence</p>
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Why you'll love it here

Our Rewards	Learning & Development	Social Opportunities
 25 Days Holiday / Year +11 bank holidays  Annual Bonus up to 10% of salary	 Employee Assistance Programme  Award Winning Wellbeing Programme	 2 Volunteer Days / Year  Sports Clubs
 Health Care  Full Paternity Pay & Enhanced Maternity (26 weeks full pay)	 Professional Subscriptions  Career Development	 Social Clubs  Women's Network
 Milestone Moments eg. increased holidays  Wellbeing Fund	 Learning & Development Programmes  Mentoring	 Allyship@Work  Green Team

Awards

- ESG Best Performer of the Year in the Green Awards
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Utility Week Awards 2024 - Finalist
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)
- Bronze Diversity Mark
- Best Storytelling Award (Spider Awards)
- Business Working Responsibly Mark for responsible and sustainable business practices