# Senior Project Manager

**Date**
**May 2025**
**Company**
*energia group*

WE'RE A RETURNER FRIENDLY EMPLOYER 2023
bc
www.backtoworkconnect.ie

## Location

### Newforge Lane, Belfast

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Happy to talk **Flexible Working**

| | |
|---|---|
| **Contract** | **Permanent - Full Time** |
| **Working Hours** | **37 hours - Monday to Friday** |
| **Hybrid Working** | **Mix of working from the office and working from home** |

## About Us

**Energia Group** is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

By 2030, we will invest €3bn in renewable technologies through our Positive Energy programme, aiming to reduce our electricity generation's carbon intensity by 50%. Aligned with UN Sustainable Development Goals, we are pursuing a science-based path to Net Zero. Energia Group holds the Business Working Responsibly Mark and supports the All-Ireland Pollinator Plan, highlighting our commitment to biodiversity.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

## About the Role

Reporting to the PMO Manager in the Technology & Innovation department, the successful candidate will be a highly self-motivated, results-driven, IT Professional with a proven track record in delivering IT projects/programmes of work to meet business needs.

The successful candidate will be responsible for delivering and implementing a portfolio of business-focused IT projects within the Energia Group. Our Technology & Innovation department currently has 30 live projects including key business improvements along with several refresh projects.

## Responsibilities

**Day-to-day, here's what your new role would look like:**

- Senior level responsibility for managing multiple projects within the PMO portfolio.
- Support, resolve and escalate any issues within the PM team.
- Represent the portfolio and its objectives in governance / compliance/regulatory forums.
- Review the portfolios status reports of all PMO projects in an objective manner, maintaining portfolio transparency and accurate status; keeping PMO Manager and stakeholders informed of any concerns.
- Proactively identify, resolve, and escalate (as needed) portfolio risks / issues to the PMO Manager.

- Proactively plan staffing requirements and make dynamic adjustments to maximise resource efficiencies to achieve portfolio results.
- Accountable for understanding business objectives and how the portfolio delivers them, driving adjustments in projects to achieve desired business results more effectively.
- Ability to adapt and respond to changes both inside and outside the portfolio.
- Ability to predict risk areas, design mitigation / contingency strategies and execute these strategies to avoid issues across the portfolio.
- Ability to lead across a wide variety of IT related project / programme types.
- Manage and report portfolio finances to management and stakeholders as needed.
- Deliver projects / programmes in both Waterfall and Agile methodologies.

## About you

### Key Criteria – What You'll Need

- Extensive experience in delivery IT programmes / projects at a senior level, with the ability to work on complex multi-million-pound programmes / projects.
- Experience of leading a team of Project Managers, driving portfolio delivery to meet desired quality standards, timelines and budget.
- Extremely driven with the ability to develop project strategies and oversee the portfolio.
- Strong interpersonal and decisions making skills with the ability to resolve complex issues to ensure timelines are met.
- Highly computer literate with a strong understanding of Microsoft Office applications including MS Project.
- PRINCE2 and Agile certification (or equivalent).

### Desirable Criteria - These help decide between those who meet all the above key criteria:

- Demonstrable experience of successfully delivering projects to, or supporting systems for, the Energy and Utility sectors.
- Experience of stakeholder management up to C-suite.
- Commercial experience.
- PMP certification (or equivalent).

*If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.*

## Energised for better

**These are the behaviours, skills, and knowledge you need to be successful in our organisation:**

| Leading Self | Future Ready | Achieving Success |
|---|---|---|
| Effective Collaboration | Digital Readiness | Customer & Stakeholder Centric |
| Flexibility, Agility & Resilience | Ideation & Innovation | Critical Thinking & Problem-Solving |
| Emotional Intelligence | | Strive For Excellence |

# Why you'll love it here

## Our Rewards

**25 Days Holiday / Year** +11 bank holidays

**Annual Bonus** up to 10% of salary

**Health Care**

**Family Friendly Policies**

**Milestone Moments** eg. increased holidays

**Full Paternity Pay & Enhanced Maternity** (26 weeks full pay)

## Learning & Development

**Employee Assistance Programme**

**Award Winning Wellbeing Programme**

**Professional Subscriptions**

**Career Development**

**Learning & Development Programmes**

**Mentoring**

## Social Opportunities

**2 Volunteer Days / Year**

**Sports Clubs**

**Social Clubs**

**Employee Connect Groups**

**Women's Network**

**Green Team**

# Awards

- **ESG Best Performer of the Year in the Green Awards**
- **Best Corporate Wellbeing Programme**
- **Women in STEM - Best Recruitment Campaign**

- **Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)**
- **Utility Week Awards 2024 - Finalist**
- **Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)**

- **Bronze Diversity Mark**
- **Best Storytelling Award (Spider Awards)**
- **Business Working Responsibly Mark for responsible and sustainable business practices**