

Accountant

Date

May 2025

Company



Location

Newforge Lane, Belfast

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract

Permanent - Full Time

Working Hours

37 hours - Monday to Friday

Hybrid Working

2 days working from the office and 3 days working from home



About Us

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

Power NI, as part of Energia Group, is Northern Ireland's most trusted energy supplier, delivering the products, services and value that families, businesses and communities need today - for a greener, more sustainable tomorrow. We are NI's largest electricity supplier, energising over half a million homes, farms and businesses for over 90 years. We are driving positive change for people living here and for the future of our planet through sustainable, smart, affordable and customer centric products and services.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

Reporting to the Financial Reporting & Control Manager, the successful candidate will be a key member of the Power NI Finance team whose primary area of responsibility will be monthly reporting and forecasting of Operational Costs.

This person will also work closely with the Group Tax team to ensure Power NI is appropriately fulfilling its tax obligations and will be responsible for all associated accounting and reporting. Both areas of responsibility will require close collaboration with many colleagues across the company and the wider group. There is a lot of scope for this role to be further developed by an ambitious and resourceful candidate.

We are looking for a fully committed, positive and energetic accountant with a proven track record in demonstrating ownership and accountability, creativity, excellent time management, sound judgement, excellent communication skills with an innovative and forward-thinking approach to finance.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

Responsibilities

Day-to-day, here's what your new role would look like:

Financial and Management Reporting.

- Ownership of the monthly, quarterly and annual reporting of consolidated operational costs, to include commentary and analysis of variances to budget and LBE.
- Responsible for the financial reporting of NI staff costs and other operational costs, to include journal preparation, maintaining P&L and Balance Sheet reconciliations and producing accurate financial reports to support strategic decision making.
- Liaising with Department Heads regularly to discuss staff costs, headcount and FTEs to ensure appropriate financial reporting, providing finance related support and guidance as needed, and collaborating to identify opportunities for cost savings.
- Working closely with Group Tax to ensure accurate and appropriate accounting and reporting of our tax liabilities, including explaining variances against forecasts.
- Responsible for ensuring appropriate governance and controls in data submitted to external stakeholders specific to prices and billing inclusive and exclusive of taxes, and the preparation of monthly VAT Returns, providing detailed analysis and commentary.
- Supporting annual internal and external audit processes, liaising with auditors and providing required information.
- Enhancing and streamlining current models, processes and forecasts, and proactively striving to automate these where possible and improve on quality of data and analysis through the use of Workday Adaptive Planning EPM software.
- Assisting the Financial Reporting Manager to review, critique and monitor financial controls within the business.
- Responding to ad-hoc requests and providing analysis as needed to support decision making.

Short-Term Forecasting and Business Planning.

- Collaborating with Finance, HR and Dept Heads across the Group to assist with the development and preparation of budgets and regular LBEs.
- Overseeing operational working capital to ensure optimal financial health and support decision making.

Financial and Management Reporting for Enérgia ROI Residential Operating Costs.

- Ownership of the monthly reporting for ROI staff costs undertaken on behalf of Enérgia, ensuring that both PowerNI and Enérgia management have sufficient report information for business management and key business decisions.
- Ownership of monthly and annual forecasts of ROI staff costs – prepared in collaboration with the Enérgia Finance team.

Short and Medium Term Cash Forecasting.

- Assisting with the preparation of both short-term and medium- term cash flow forecasts to feed into the operational and strategic decision making of the business.

About you

Key Criteria – What You'll Need

- Recent professional qualification (ACA, ACCA or CIMA).
- Strong analytical skills and demonstrable experience of performing analysis of actuals against forecast.
- Proven ability to take responsibility and work to strict reporting and commercial deadlines.
- Demonstrable ability to effectively communicate and collaborate with key stakeholders.
- Experience in MS Excel.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- Commercial Accountancy experience.
- Knowledge of the Energy Industry.
- Experience of using SAP, Workday or other financial accounting packages.
- Experience in payroll accounting.
- Experience in VAT reporting and a good understanding of current VAT rules.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration
Flexibility, Agility
& Resilience



Future Ready

Digital Readiness

Achieving Success

Critical Thinking & Problem-Solving
Strive For Excellence

Why you'll love it here

|  Our Rewards |  Learning & Development |  Social Opportunities |
|---|---|---|
|  25 Days Holiday / Year +11 bank holidays |  Employee Assistance Programme |  2 Volunteer Days / Year |
|  Annual Bonus up to 10% of salary |  Award Winning Wellbeing Programme |  Employee Connect Groups |
|  Health Care |  Professional Subscriptions |  Social Clubs |
|  Opportunity to buy extra holidays |  Career Development |  Virtual Gym Membership |
|  Milestone Moments eg. increased holidays |  Learning & Development Programmes |  Allyship@Work |
|  Wellbeing Fund |  Mentoring |  Green Team |

Awards

| | | |
|---|--|--|
| <ul style="list-style-type: none"> ESG Best Performer of the Year in the Green Awards Best Corporate Wellbeing Programme Women in STEM - Best Recruitment Campaign | <ul style="list-style-type: none"> Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards) Utility Week Awards 2024 - Finalist Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities) | <ul style="list-style-type: none"> Bronze Diversity Mark Best Storytelling Award (Spider Awards) Business Working Responsibly Mark for responsible and sustainable business practices |
|---|--|--|