

Technical Delivery Manager

Date

May 2025

Company

enÉrgia group

Location**Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract Permanent - Full Time**Working Hours** 37 hours - Monday to Friday**Hybrid Working** 2 days working from the office and 3 days working from home**About Us**

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

By 2030, we will invest €3bn in renewable technologies through our Positive Energy programme, aiming to reduce our electricity generation's carbon intensity by 50%. Aligned with UN Sustainable Development Goals, we are pursuing a science-based path to Net Zero. Energia Group holds the Business Working Responsibly Mark and supports the All-Ireland Pollinator Plan, highlighting our commitment to biodiversity.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

This exciting Technical Delivery Manager position sits within Energia Technology & Innovation; we are looking for talented and experienced IT professionals with a strong foundation in the implementation and delivery of technology solutions. The successful candidate will work with the Programmes and Projects team supporting the delivery of solutions for projects and programmes across Energia Group.

Reporting to the Head of Programmes and Projects, the successful candidate will be responsible for leading the delivery of technology solutions for Energia Groups' businesses, leading multiple technical teams across technology projects.

Responsibilities**Day-to-day, here's what your new role would look like:**

- Lead and mentor multi skilled technical teams setting direction across a program of technology projects.
- Be the key technical decision maker for projects under your remit, utilising Waterfall, Agile, DevOps or modern engineering practices, enabled by on premise and / or Azure cloud, Saas, CoTs and other platforms, tools and technologies.
- Accountability for the low-level solution design of any technology delivery under your remit.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

- Encourage collaboration within and across teams, with the business and with third parties to drive technology solutions and achieve results.
- Seek out new ideas and techniques which will raise the bar in terms of quality, speed of delivery and supportability and communicate your own ideas and offer expert advice to others.
- Ensure IT project outputs align with EnÉrgia development methodologies, system architecture standards, security standards, best practices and EnÉrgia deployment processes.
- Capacity planning to ensure we have adequate resources and skills to deliver an agreed pipeline of work.
- Work closely with the Project Management Office to drive the delivery of the project pipeline from inception through to delivery and close.
- Supplier relationship management with partners / suppliers to ensure effective delivery.

About you

Key Criteria – What You'll Need

- Solid experience in leading multiple technical teams across multiple streams of work; including three or more of the following types of team members:
 - Technical Analysts.
 - Application Developers.
 - Data Engineers / Database Administrators.
 - Azure Cloud Engineers.
 - Quality Assurance Testers.
 - Project Managers / Scrum Masters.
 - DevOps Engineers.
 - Business Analysts.
 - Architects.
 - Network Engineers.
- Solid experience in designing and delivering multiple technology solutions with three or more of the following technology stacks / solutions:
 - .NET Front End and Back End Development.
 - Azure Serverless (PaaS).
 - SQL Server, SSIS, SSAS or Oracle Programmability.
 - Azure Data Factory or Databricks.
 - API Driven Architecture (REST or SOAP).
 - N-Tier Architecture.
 - CI\CD DevOps Pipeline automation.
 - Network topology.
 - On Premise or Azure IaaS Windows Server OS VMs.
 - Implementing SaaS for enterprise.
- Solid experience in managing the technical delivery of multiple 3rd party technology deliveries.
- Solid experience in both waterfall and agile technology delivery methodologies across multiple streams of work.
- Commercial and business awareness to drive value for money for business through quality technology delivery.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- Azure certification.
- Experience of delivering projects to or supporting systems for the Energy and Utility sectors.
- Current driving licence and access to a car.


















If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self	Future Ready	Leading Others
Effective Collaboration Flexibility, Agility & Resilience Emotional Intelligence	Digital Readiness Ideation & Innovation	Developing others to reach their full potential Leading Teams Leading Change

Why you'll love it here

Our Rewards	Learning & Development	Social Opportunities
 25 Days Holiday / Year +11 bank holidays	 Employee Assistance Programme	 2 Volunteer Days / Year
 Annual Bonus up to 10% of salary	 Award Winning Wellbeing Programme	 Sports Clubs
 Health Care	 Professional Subscriptions	 Social Clubs
 Opportunity to buy extra holidays	 Career Development	 Virtual Gym Membership
 Pension Contributions	 Learning & Development Programmes	 Allyship@Work
 Cycle to Work	 Mentoring	 Employee Connect Groups

Awards

- ESG Best Performer of the Year in the Green Awards
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign



- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Utility Week Awards 2024 - Finalist
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)



- Bronze Diversity Mark
- Best Storytelling Award (Spider Awards)
- Business Working Responsibly Mark for responsible and sustainable business practices