

Energy Services Engineer

Date

March 2025

Company

enÉrgia

**Location****The Generali Building, Blanchardstown, Dublin 15.****Contract**

Permanent - Full Time

Working Hours

37 hours - Monday to Friday

Hybrid Working

2 days working from the office and 3 days working from home

About Us

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

As a leading, long-term energy provider and infrastructure investor in Ireland, Energia Group currently supplies approximately 17% of the island of Ireland's total electricity requirements and is responsible for approximately 20% of wind power capacity installed on the island.

We are looking for people who want to create impact in their roles and are energised to achieve their personal, professional and aspirational goals throughout their career with us.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

Energy Services are at the forefront of the Energy Transition revolution in Energia. The team are tasked with contributing to the continued growth of Energia as a business in the commercial sectors through innovation and delivering the best products, both new and existing, to our customers.

Reporting to the Energy Services Manager, your new role will be focused on developing opportunities and delivering the energy savings required to meet Energia's Energy Efficiency Obligation Scheme (EEOS). You will implement commercial energy efficiency projects and develop energy management strategies that balance environmental, regulatory and commercial interests of our customers. In addition, your expertise will be required to develop new business opportunities / products for Energia's commercial customers.

Responsibilities

Day-to-day, here's what your new role would look like:

- Ensuring the delivery of Energia's Energy Efficiency Obligation Scheme (EEOS).
- Keeping up to date with Fit for 55 incl national legislation and policy affecting the EEOS.
- Providing energy audits for commercial customers.
- Measurement and verification of commercial energy efficiency projects.
- Providing sustainable solutions for upgrading commercial and industrial plant and equipment.
- Liaising with customers and vendors on a variety of energy efficiency retrofit projects.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

- Managing the EEOS Quality Management System.
- Reporting on EUETS2.
- Building and maintaining relationships with statutory bodies and customers.
- Building and maintaining relationships with suppliers / vendors and ensuring products delivered to customers are of the highest standard.
- Assisting the Commercial Sales team to deliver energy efficiency products and advice to customers.
- Keeping up to date with the latest Irish building codes, regulations, and standards.
- Providing input in responding to regulatory and policy consultations.
- Participating in Innovation and Strategy development workshops / programmes.
- Developing financial models and business cases to secure investment in energy solutions.
- Understanding heat pumps and their different commercial applications.
- Guiding customer through ISO:50001 implementation.

About you

Key Criteria – What You'll Need

- A 2:1 degree or higher in Engineering / Energy related field (e.g. Building Services, Electrical, Mechanical, Energy, Structural Engineering, Construction).
- 5+ years' experience in providing energy audits and energy solutions for the commercial, retail and industrial sectors.
- In-depth knowledge of energy efficiency products and solutions, and emerging technologies including but not limited to: Heat pumps and other methods associated with the electrification of heat; HVAC; VSD's and compressors; Demand Side Units (DSU); Solar PV and battery storage.
- Proven involvement in implementing ISO: 50001.
- Project Management experience.

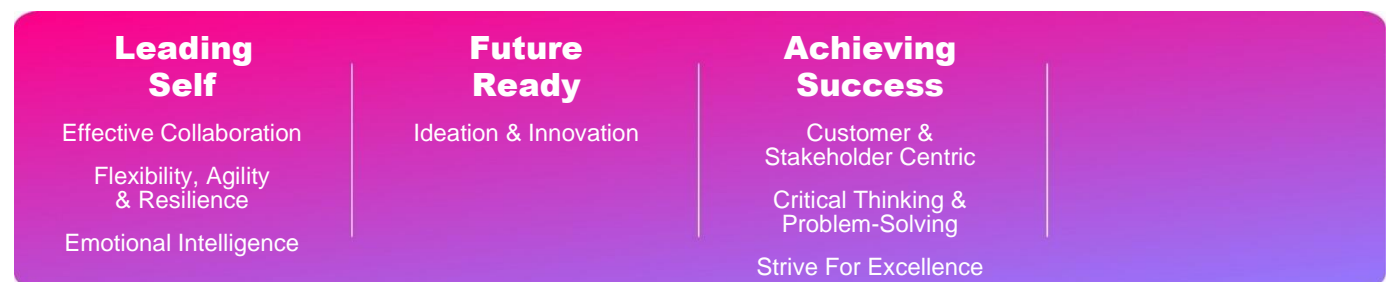
Desirable Criteria - These help decide between those who meet all the above key criteria:

- In-depth knowledge of electrical and mechanical systems.
- Demonstrable experience of undertaking technology research and analysis.
- Ability to develop business models including rates of return.
- Demonstrable understanding of the ROI energy markets.
- Knowledge of national and European energy legislation.





















If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:



Why you'll love it here

Our Rewards	Learning & Development	Social Opportunities
 25 Days Holiday / Year +11 bank holidays	 Learning & Development	 Social Opportunities
 Annual Bonus up to 10% of salary	 Employee Assistance Programme	 2 Volunteer Days / Year
 Health Care	 Award Winning Wellbeing Programme	 Sports Clubs
 Family Friendly Policies	 Professional Subscriptions	 Social Clubs
 Annual cost of living review	 Career Development	 Virtual Gym Membership
 Opportunity to buy extra holidays	 Learning & Development Programmes	 Allyship@Work
	 Mentoring	 Green Team

Awards

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| <ul style="list-style-type: none"> • ESG Best Performer of the Year in the Green Awards • Best Corporate Wellbeing Programme • Women in STEM - Best Recruitment Campaign |  | <ul style="list-style-type: none"> • Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards) • Utility Week Awards 2024 - Finalist • Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities) |  | <ul style="list-style-type: none"> • Bronze Diversity Mark • Best Storytelling Award (Spider Awards) • Business Working Responsibly Mark for responsible and sustainable business practices |
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