

Project Manager Solar

Date

November 2024

Company

enÉrgia

**Location**

Ashtown Gate, Dublin 15

Contract

Permanent - Full Time

Working Hours

37 hours - Monday to Friday

Hybrid Working

2 days working from the office and 3 days working from home



About Us

Energia Group is a leading energy company in both RoI and NI, dedicated to decarbonising Ireland's energy system. Through three key units—Renewables, Flexible Generation, and Customer Solutions (**Energia** in RoI, **Power NI** in NI)—we offer advanced energy solutions. We're committed to driving Ireland's renewable future and supporting local communities through initiatives like employee volunteering and community benefit funds.

Energia Group has invested €3bn in the Positive Energy programme, focusing on renewable energy projects such as wind, solar, battery storage, and green hydrogen. This initiative aims to add 2.6 GW of renewable capacity by 2030 to meet government targets and achieve Net Zero. Currently, we own and operate 309 MW of wind assets and purchase electricity from 1,247 MW of renewable capacity in Ireland.

We are progressing with further onshore windfarms, solar farms, hydrogen production and battery storage to help decarbonise the energy system. Energia has a mature development pipeline of solar farm projects that will contribute to our internal target of energising 1.2 GW of solar by 2030. The first of our projects is due to enter construction in early 2025, and you will play a critical part in ensuring that this and future projects reach commercial operation safely, on time, within budget and become quality assets for Energia as we move to combat climate change.

Our talented employees are our greatest asset, and we invest in their growth through Learning and Development programmes. We foster a safe, inclusive work environment, champion diversity, and are seeking people with positive energy to make an impact in their roles through a meaningful career with us.

About the Role

This role will be involved and contribute to all aspects of developing solar farm projects as well as other energy infrastructure development such as grid connections or BESS projects. This will involve supporting the origination of opportunities, landowner negotiations, environmental and planning work, stakeholder management and the management of development projects through the planning system.

As the projects progress to the procurement phase there will be management of and interface with our appointed Owners Engineer to ensure Employers Requirements are suitably comprehensive. It is likely that these projects will be project financed before or early in the construction phase and this role will also be required to support that process.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

We are looking for an independent self-starter with a clear ability to manage a complex workload, often providing support to processes managed by colleagues, while prioritizing tasks and effectively managing competing deadlines. The role will report to the Senior Project Manager for Solar Development within the Enérgia Renewables team.

Responsibilities

Day-to-day, here's what your new role would look like:

- Manage several projects in a portfolio at different stages through the project life cycle from early-stage development support up to construction commencement.
- Responsible for project managing the delivery of planning applications and consents, energy yield assessments, input to land agreements, and pre-construction activities including site investigations, archaeological works and related stakeholder engagement permit applications.
- Coordination of project team including colleagues, external consultants, contractors and service providers.
- Effective external stakeholder management including landowners, utilities, local authorities and other public bodies.
- Ensure continuous planning and follow up of risks, cost, time and quality and reporting on projects status to Enérgia Management.
- Manage projects in adherence with Enérgia's Project Management Framework.
- Ensure planning permission compliance tasks pre-construction are carried out in line with project schedule.
- Support the community engagement process across the portfolio, attending events in the community as they arise.
- Implementation of Health, Safety and Environmental requirements for a project and ensuring HSE compliance.
- Ensure internal communication, co-operation and co-ordination amongst each project team.
- Ensure efficient and regular project meetings and recording of minutes and agreed actions. This includes (but is not limited to) general internal project reporting, tracking of project spend and progress, tracking of project payments and variations and various project management documentation compilation and maintenance.
- Manage tendering processes in conjunction with Enérgia's Procurement and Contracts team including commercial negotiation with stakeholders and project counterparties.
- Support the wider Renewables team in acquisitions, regulatory lobbying, business planning and strategic goals.
- The job requires a considerable degree of commitment, flexibility and adaptability on the part of the job holder to meet quality standards and work deadlines. The individual must have a forward-thinking solution focused approach and be able to work independently.

About you

Key Criteria – What You'll Need

- University degree in a relevant engineering discipline.
- Minimum 3 years work experience in a similar field of managing energy development projects.
- Demonstrable experience of having full responsibility for management of project budgets and schedules, from early-stage development to construction.
- Strong communication, relationship building and good management skills including organisational ability and a goal-oriented mindset and demonstrable ability to prioritise.
- Full drivers licence and access to own vehicle.

Desirable Criteria - These help decide between those who meet all the above key criteria:

- 5 years' work experience in a similar field of managing renewable energy development projects.
- Experience in the design, permitting, procurement or construction of utility stage solar.
- Familiarity with design and construction of HV grid connection projects.
- Familiarity with property agreements.
- Experience of drafting and / or executing construction contracts (ideally FIDIC).
- Excellent application of Microsoft Excel, Word, PowerPoint, Project (or equivalent), AutoCAD (working knowledge), SharePoint and other applications.

If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration
Flexibility, Agility
& Resilience
Emotional Intelligence






















Future Ready

Digital Readiness
Ideation & Innovation

Achieving Success

Customer &
Stakeholder Centric
Critical Thinking &
Problem-Solving
Strive For Excellence

Why you'll love it here

Our Rewards	Learning & Development	Social Opportunities
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 25 Days Holiday / Year +11 bank holidays	 Employee Assistance Programme	 Employee Connect Groups
 Annual Bonus up to 10% of salary	 Award Winning Wellbeing Programme	 Sports Clubs
 Health Care	 Professional Subscriptions	 Social Clubs
 Family Friendly Policies	 Career Development	 Virtual Gym Membership
 Annual cost of living review	 Learning & Development Programmes	 Allyship@Work
 Wellbeing Fund	 Mentoring	 Women's Network

Awards

<ul style="list-style-type: none"> ESG Best Performer of the Year in the Green Awards Best Corporate Wellbeing Programme Women in STEM - Best Recruitment Campaign 		<ul style="list-style-type: none"> Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards) Utility Week Awards 2024 - Finalist Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities) 		<ul style="list-style-type: none"> Bronze Diversity Mark Best Storytelling Award (Spider Awards) Business Working Responsibly Mark for responsible and sustainable business practices
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