

Project Manager – ESG Reporting and Transformation

Date

May 2024

Company

enÉrgia group

**Location**

**Liberty Building, Blanchardstown, Dublin 15 or Newforge Lane
Belfast**

**Contract** **FTC - 24 months - Full Time****Working Hours** **37 hours - Monday to Friday****Hybrid Working** **2 days working from the office and 3 days working from home**

Energia Group is a leading energy company with substantial businesses in both RoI and NI, dedicated to playing a key role in decarbonising Ireland's energy system.

Operating through three key business units - Renewables, Flexible Generation, and Customer Solutions (Energia in RoI and Power NI in NI) - we provide advanced energy solutions and technologies through our brands, Energia and Power NI.

At Energia Group, we are dedicated to driving Ireland's renewable energy future while supporting local communities through partnerships and initiatives such as employee volunteering programmes and community benefit funds.

By 2030, we plan to have invested €3bn in renewable technologies as part of our Positive Energy investment programme. We have aligned our responsible business activities to the UN sustainable development goals. We have also set near-term target to reduce the carbon intensity of our electricity generation by 50% by 2030 and are exploring our pathway to Net Zero using a science-based approach.

Energia Group proudly holds the Business Working responsibly Mark and this year became a Business Supporter of the All-Ireland Pollinator Plan, a natural extension of our commitment to nature and we are implementing arrange of biodiversity measures.

Proudly led by experts and home to many future leaders, our talented employees are our most valuable assets. We invest in their development through various Learning and Development Programmes to nurture sustainable careers and support our employees' personal development plans.

With our People Strategy, we prioritise a safe and inclusive work environment, supporting employees at every stage of their careers. We are committed to diversity and inclusion, signatories to the elevate pledge, and hold the Bronze diversity mark.

We are looking for people with positive energy, who want to make an impact in their roles through a meaningful career with us.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

About the role

The successful candidate will be a highly self-motivated, results driven project management professional with a proven track record in delivering business change projects to meet business needs.

Although not essential, it would be beneficial if the successful candidate had experience of sustainability. The successful candidate will report to the Environment, Social & Governance (ESG) and Corporate Communications Manager and will be responsible for delivering and implementing ESG compliance projects for Energia Group.

Responsibilities

Day-to-day, here's what your new role would look like:

- Working closely with the ESG & Corporate Communications Manager and other key stakeholders across the business to manage and deliver strategic and regulatory ESG compliance projects in line with our strategy, including project management governance, documentation and controls.
- Manage multiple project deliveries from initiation through to implementation and project handover to BAU.
- Coordinate deployment activities including organisational readiness, training, and standard operating procedures.
- Liaise with internal stakeholders to design functional enhancements and identify gaps.
- Management of third-party vendors against agreed work packages.
- Represent the projects / programmes and their objectives in governance / compliance / regulatory forums.
- Assess and report status of all projects in an objective manner, maintaining project transparency and accurate status; keeping projects boards and other relevant internal stakeholders informed.
- Proactively identify, resolve, and escalate projects / programme risks / issues to the ESG & Corporate Communications Manager and stakeholders as needed.
- Work in collaboration with the stakeholders to proactively plan resourcing and make dynamic adjustments to maximise efficiencies and achieve project results.
- Meet financial objectives by forecasting requirements; preparing an annual budget, scheduling expenditures, analysing variances and initiating corrective actions.
- Manage and report project costs to the ESG & Corporate Communications Manager and stakeholders as needed.
- Accountable for understanding business objectives and how the project delivers them; driving adjustments in the project to achieve desired business results more effectively.
- Be able to adapt and respond to changes both inside and outside the project.
- Carry out any other duties that may reasonably be required from time to time.

About you

What you'll need:

- Experience in delivery of transformational business change projects with the ability to work on complex, multiple workstreams or projects simultaneously.
- Proven leadership skills in project / change management with the ability to motivate self and others to deliver high quality work within agreed milestones.
- Experience of preparing and submitting budget proposals, monitoring and reporting of financial information.
- Experience of managing third party suppliers.
- Experience of managing risks, actions, issues and dependencies and producing project status reports and project board reports.
- Strong communication, organisational and reporting skills with the confidence to work with colleagues of all across multi-discipline teams, including senior management.

These help decide between those who meet all the above criteria:

- Project management certification such as PRINCE2 / PMP certification (or equivalent).
- Strong technical knowledge and interest in the ESG agenda, sustainability and environmental legislation in particular, the Corporate Sustainability Reporting Directive.
- Knowledge of the ESG reporting landscape.
- Experience of delivering complex projects in the Energy and Utility sectors.
- Highly computer literate with a strong understanding of Microsoft Office applications and experience of Microsoft Project.
- Commercial experience.
- Current driving license and access to a vehicle for business use.

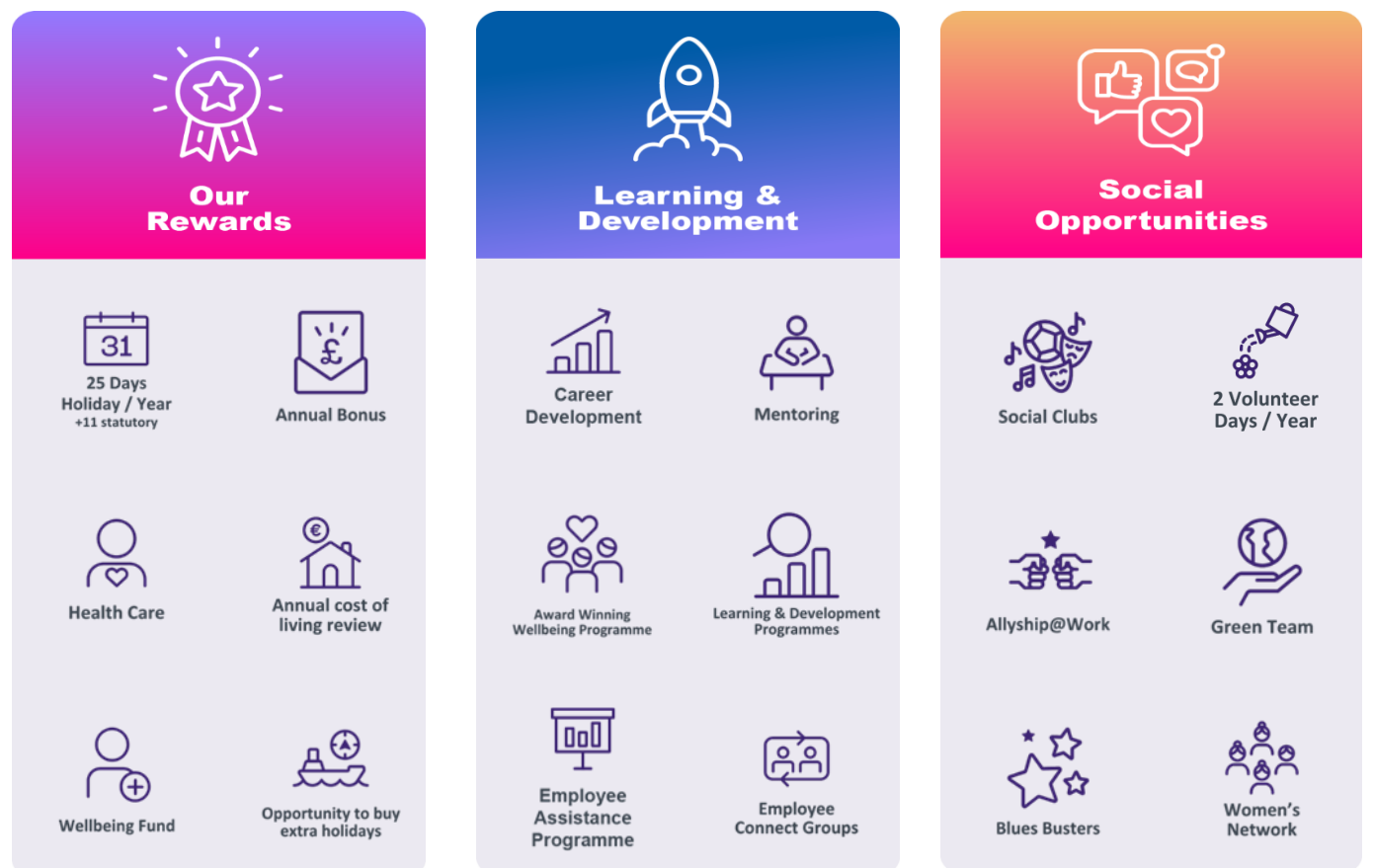
If you are enthusiastic about this role but don't meet every single requirement, we still encourage you to apply. Your past experiences might be the perfect match for this or other positions, making you the unique talent we're looking for.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:



What we can offer you



Awards

- ESG Performer of the Year at The Green Awards.
- Best Corporate Wellbeing Programme
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives (UK Utilities & Telecom Awards)
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year (Greener Possibilities)



Just a minute

