

Financial Accountant (Offshore)

Date

February 2024

Company

Energia Group

**Location****Newforge Lane, Belfast or Liberty Centre, Dublin****Contract****Permanent Full Time****Working Hours****37 hours Monday to Friday****Hybrid Working****2 days working from the office and 3 days working from home**

The island of Ireland, like the wider global energy sector, is undergoing a transformation, driven by the need to meet climate change targets and the effects of technological change. Energia Group as a leading energy utility on the island of Ireland it has an important role to play in the energy transition the island of Ireland must go through.

The transition to a low carbon economy presents significant opportunities and the Group continues to progress its €3bn Positive Energy investment programme across a range of major renewable energy projects including onshore and offshore wind farms, solar power, hydrogen fuel generation and the smart grid. The Positive Energy programme is aligned with the Government of Ireland's commitment to increase the amount of electricity generated from renewable sources to 80% by 2030 and will contribute to further sustainability in Ireland's energy supply and to the achievement of Ireland's climate change reduction targets.

The Group primarily operates through three business units:

The Renewables business owns and operates 309MW of wind assets and purchases electricity from 1,230MW of renewable generation capacity throughout Ireland. In addition, the Group is developing a further pipeline of onshore and offshore wind and solar projects across Ireland and is also currently commissioning a hydrogen electrolyser at one of its onshore windfarms in NI.

The Flexible Generation business owns and operates 747MW of conventional generation assets in the RoI, owns and operates a 50MW battery storage facility in Belfast and is progressing the development of an emergency generation site and a proposed data centre at its Huntstown campus in Dublin.

The Customer Solutions business supplies electricity and gas to 311,700 customer sites in the RoI and 516,600 customer sites in NI through its two retail brands, Energia and Power NI. Through ongoing innovation and substantial investments in Digital and Data infrastructure, the Customer Solutions business empowers households to not only reduce their environmental impact but also enjoy the benefits and rewards of a sustainable energy supply.

About the role

The Offshore Accountant position is within the Energia Renewables segment and reports to the Offshore Finance Director.

This role will work closely with and provide support to the Offshore business in a fast paced, challenging environment constantly open to change as the business progresses the development of its two offshore wind projects through its Joint Venture partnership with Vargronn.

The ideal candidate should have strong accounting and analytical skills. The individual should be motivated and have a continuous improvement approach to their role.

Responsibilities

Day-to-day, here's what your new role would look like:

- Production of monthly accounts including accruals, prepayments, staff recharge analysis through liaising with the project director and project team members
- Preparation of robust, detailed and accurate monthly management reports including Profit and Loss, Balance Sheet, Cashflow and cost analysis versus budget and Latest Best Estimate (LBE) including commentary for management review and meetings.
- Responsible for preparing monthly cashflow forecasts and liaising with Group Treasury to ensure appropriate cashflow management.
- Responsible for accounts payable (including reporting) ensuring the appropriate approvals have been applied with the existing agreed procedures and financial limits of authority.
- Support the Finance Director through financial assessment and analysis as required, for example cost of capital reviews / counterparty credit analysis / review of financial models / preparation of working capital analysis / cashflows / business plans and technical accounting assessments.
- Support the Finance Director in putting in place financing facilities for the wind farm projects and development of knowledge of the Offshore landscape including competitor / industry analysis.
- Drive enhancements in reporting to create greater capacity for process improvements.
- Responsible for the preparation of annual statutory financial statements and liaising with the auditors for the delivery of the annual audit.
- Assistance in the development, enhancement, and maintenance of financial models.
- Assistance in preparing monthly and quarterly reports for Senior Management.
- Assisting in the preparation of regulatory returns.
- Ad hoc analysis as required.

About you

These are required to be shortlisted for interview:

- Qualified Accountant (ACA / ACCA).
- Educated to degree level (ideally in a numerical discipline).
- Experience of preparing management and statutory accounts.
- Proven ability to take responsibility and work to strict reporting and commercial deadlines.
- High level of proficiency in the use of Microsoft applications including Excel, PowerPoint and Word.
- Experience using reporting tools and applications e.g. Workday / QlikView / Power BI.

These help decide between those who meet all the above criteria:

- Excellent numerical and analytical skills, with the ability to present in a clear and concise manner.
- Excellent organizational and time management skills, with ability to prioritise effectively.
- Experience working in the Energy or Utility industry.
- Experience of working in a corporate finance function.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

Leading Self

Effective Collaboration
Flexibility, Agility
& Resilience
Emotional Intelligence

Future Ready

Ideation & Innovation

Achieving Success

Critical Thinking &
Problem-Solving
Strive For Excellence
Customer & Stakeholder
Centric

What we can offer you



Our Rewards



25 Days
Holiday / Year
+11 statutory



Annual Bonus
up to 10% of salary



Wellbeing Fund



Health Cash
Plan



Annual cost of
living review



Family Friendly
Policies



Learning & Development



Career
Development



Mentoring



Professional
Subscriptions



Award Winning
Wellbeing Programme



Employee
Assistance
Programme



Learning & Development
Programmes



Social Opportunities



2 Volunteer
Days / Year



Women's
Network



Green Team



Allyship@Work



Employee
Connect Groups



Social Clubs

Awards

- Best Corporate Wellbeing Programme - Customer Experience Award
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives - UK Utilities and Telecom Awards
- Best Storytelling Award - Spider Awards
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year - Greener Possibilities