

Treasury Manager

Date

February 2024

Company

Energia Group

**Location****Newforge Lane, Belfast**

The entrance to Newforge Lane lies off the Malone Road and is well-served by bus Metro Service 8.

Contract

Permanent Full Time

Working Hours

37 hours Monday to Friday

Hybrid Working

2 days working from the office and 3 days working from home

The island of Ireland, like the wider global energy sector, is undergoing a transformation, driven by the need to meet climate change targets and the effects of technological change. Energia Group as a leading energy utility on the island of Ireland it has an important role to play in the energy transition the island of Ireland must go through.

The transition to a low carbon economy presents significant opportunities and the Group continues to progress its €3bn Positive Energy investment programme across a range of major renewable energy projects including onshore and offshore wind farms, solar power, hydrogen fuel generation and the smart grid. The Positive Energy programme is aligned with the Government of Ireland's commitment to increase the amount of electricity generated from renewable sources to 80% by 2030 and will contribute to further sustainability in Ireland's energy supply and to the achievement of Ireland's climate change reduction targets.

The Group primarily operates through three business units:

The Renewables business owns and operates 309MW of wind assets and purchases electricity from 1,230MW of renewable generation capacity throughout Ireland. In addition, the Group is developing a further pipeline of onshore and offshore wind and solar projects across Ireland and is also currently commissioning a hydrogen electrolyser at one of its onshore windfarms in NI.

The Flexible Generation business owns and operates 747MW of conventional generation assets in the RoI, owns and operates a 50MW battery storage facility in Belfast and is progressing the development of an emergency generation site and a proposed data centre at its Huntstown campus in Dublin.

The Customer Solutions business supplies electricity and gas to 311,700 customer sites in the RoI and 516,600 customer sites in NI through its two retail brands, Energia and Power NI. Through ongoing innovation and substantial investments in Digital and Data infrastructure, the Customer Solutions business empowers households to not only reduce their environmental impact but also enjoy the benefits and rewards of a sustainable energy supply.

About the role

This is a unique and excellent opportunity to work within Group Treasury offering you an exciting and varied role providing essential and valuable support to all business segments across Energia Group. As Group Treasury Manager you will be placed at the centre of a fast-paced, large and growing corporate organisation giving you exposure to all the key financial and commercial transactions undertaken by the Group.

Reporting to the Group Treasurer you will play a key role in managing the financial and monetary aspects of the Group which will involve a combination of daily operational management, financial accounting and debt management.

TRUSTWORTHY

DYNAMIC

RESOURCEFUL

COMMUNITY FOCUSED

Responsibilities

Day-to-day, here's what your new role would look like:

- Line management responsibility for a high performing Treasury team responsible for all daily treasury operational activities and cash management to ensure that cash is available in the appropriate currency to meet all key payment and credit obligations.
- Management of financing and debt facilities including quarterly and annual compliance reporting.
- Internal and external stakeholder management
- Responsibility for ensuring appropriate systems and business processes are in place supporting best-in-class cash and risk management practices.
- Line management responsibility for the Group's Treasury team providing support and direction to ensure that all daily treasury operational activities are recorded and completed timely and accurately.
- Responsible for the preparation and monitoring of cash flow forecasts for the Group to ensure appropriate liquidity is in place to meet obligations as they fall due.
- Reporting on credit and collateral facilities in collaboration with each of the business segments and counterparties to ensure appropriate facilities are in place to cover business requirements.
- Preparation of the Group's monthly Treasury report to provide insightful reporting and analysis on the Group's consolidated cashflow forecasts, liquidity, debt management and covenant compliance, collateral and counterparty positions.
- Preparation of quarterly covenant compliance documents, including board papers, in relation to the Group's debt facilities (senior secured notes, revolving credit facilities (RCF) and project finance facilities).
- Responsibility for the preparation of all Treasury disclosures to be included in Group consolidated quarterly and annual accounts.
- Ensure robust financial systems, processes and controls are in place to assure the integrity of the Group's treasury function and ensure the safeguarding of the Group's financial assets.
- Support the Group Treasurer in relation to strategic financial planning to support business investment and growth plans which will involve a range of financing activities including the refinancing of existing debt.
- Ensure the coordination of the year end statutory audit and Liaison with external auditors on all Treasury related matters.
- Build and maintain excellent working relationships with a wide range of key internal and external stakeholders.

About you

These are required to be shortlisted for interview:

- Hold a finance qualification awarded by a relevant professional body with proven strong technical accounting skills.
- Minimum of 2 years' experience as a finance manager or similar position responsible for delivering multiple tasks to a high standard and have an ability to be flexible and adaptive to change.
- A high level of computer literacy in relation to financial analytical tools and software packages.
- Effective and concise verbal and written communication skills with proven ability to analyse, interpret and present complex information clearly which supports senior management / Director decision making.

These help decide between those who meet all the above criteria:



















- Experience of working in a Treasury function or TMS.
- Industry experience in a fast paced, corporate organization.
- Experience of SAP.

Energised for better

These are the behaviours, skills, and knowledge you need to be successful in our organisation:

| Leading Self | Future Ready | Achieving Success | Leading Others |
|--|-----------------------|--|--|
| Effective Collaboration Flexibility, Agility & Resilience | Ideation & Innovation | Critical Thinking & Problem-Solving Strive For Excellence | Developing others to reach their full potential Leading Teams Leading Change |

What we can offer you

| Our Rewards | Learning & Development | Social Opportunities |
|--|--|---|
|  25 Days Holiday / Year +11 statutory |  Career Development |  2 Volunteer Days / Year |
|  Annual Bonus |  Mentoring |  Sports and Social Clubs |
|  Full Paternity Pay & Enhanced Maternity (26 weeks full pay) |  Learning & Development Programmes |  Green Team |
|  Health Care |  Professional Subscriptions |  Women's Network |
|  Wellbeing Fund |  Employee Assistance Programme |  Allyship@Work |
|  Pension Contributions |  Award Winning Wellbeing Programme |  Virtual Gym Membership |

Awards

- Best Corporate Wellbeing Programme - Customer Experience Award
- Women in STEM - Best Recruitment Campaign
- Special Award for CSR and Charitable Initiatives - UK Utilities and Telecom Awards
- Best Storytelling Award - Spider Awards
- Silver in Social Sustainability, Diversity and Inclusion initiative of the Year - Greener Possibilities